



Police Recruit Eligibility List Released

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Working in consultation with the U.S. Department of Justice (DOJ) and consultants Fire and Police Selection, Inc. (FPSI), the Dayton Civil Service Board has released the [final eligibility list](#) for the position of Police Recruit for the Dayton Police Department.

A total of 512 applicants recently completed the structured oral interview portion of the selection process. Over a period of approximately five weeks, five teams of raters evaluated candidates on a scale of 1 to 5, with 5 being the highest score. An overall score of 3 is required for a passing grade. Ultimately, 356 candidates received passing grades, placing them on the final eligibility list. The raters consisted of City staff, including representatives of the Police Department, and community volunteers.

Recruits will be selected to the training class in rank order, beginning first with candidates who scored 5 and, if needed, working down through those who scored 3. The Civil Service Board assigned a randomized computer-generated number to each candidate prior to the final scoring of the exam for use in breaking ties between candidates with the same score.

FPSI was contracted by the City of Dayton to design and oversee the process, with review and concurrence by the DOJ. The DOJ also reviewed the final scores.

Before final selection as a Police Recruit, candidates must pass a complete background investigation, including a polygraph and a psychological examination, as well as a physical examination. The City's goal is to complete the background investigations by November, with a class of 20 Recruits beginning in the first quarter of 2012.

The Civil Service Board notified candidates of their scores by mail and email on Friday, July 8, 2011.

Click [here](#) to view the complete Police Recruit eligibility list.

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